

## CIWP Team & Schedules

[Resources](#)

### Indicators of Quality CIWP: CIWP Team

The CIWP team includes staff reflecting the diversity of student demographics and school programs.  
 The CIWP team has 8-12 members. Sound rationale is provided if team size is smaller or larger.  
 The CIWP team includes leaders who are responsible for implementing Foundations, those with institutional memory and those most impacted.  
 The CIWP team includes parents, community members, and LSC members.  
 All CIWP team members are meaningfully involved in the planning process for CIWP components and include other stakeholders, as appropriate for their role, with involvement along the [CPS Spectrum of Inclusive Partnerships](#) (from the CPS Equity Framework).

[CIWP Team Guidance](#)

Name	Role	Email
Debra Fritz-Fanning	Principal	dafritz-fanning@cps.edu
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## Initial Development Schedule

Outline your schedule for developing each component of the CIWP.

CIWP Components	Planned Start Date	Planned Completion Date
Team & Schedule	5/30/23	6/9/23
Reflection: Curriculum & Instruction (Instructional Core)	6/26/23	8/3/23
Reflection: Inclusive & Supportive Learning (Instructional Core)	7/13/23	8/3/23
Reflection: Connectedness & Wellbeing	7/13/23	8/3/23
Reflection: Postsecondary Success	7/13/23	8/3/23
Reflection: Partnerships & Engagement	7/13/23	8/16/23
Priorities	8/3/23	8/16/23
Root Cause	8/16/23	8/25/23
Theory of Acton	8/25/23	9/1/23
Implementation Plans	8/25/23	9/1/23
Goals	9/1/23	9/8/23
Fund Compliance	9/8/23	9/11/23
Parent & Family Plan	9/8/23	9/11/23
Approval	9/15/23	9/15/23

## SY24 Progress Monitoring Schedule

Indicate the SY24 dates when your CIWP team will hold progress monitoring check-ins.  
 As a reference, these dates will auto-populate in your implementation plans.

### CIWP Progress Monitoring Meeting Dates

Quarter 1	10/27/2023
Quarter 2	1/11/2024
Quarter 3	4/4/2024
Quarter 4	5/30/2024

**Indicators of a Quality CIWP: Reflection on Foundations**

Schools reflect by triangulating various data sources, inclusive of quantitative and qualitative data, and disaggregated by student groups.  
 Reflections can be supported by available and relevant evidence and accurately represent the school's implementation of practices.  
 Stakeholders are consulted for the Reflection of Foundations.  
 Schools consider the impact of current ongoing efforts in the Reflection on Foundation.

**Resources**

[Reflection on Foundations Protocol](#)

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**Curriculum & Instruction**

Using the associated references, is this practice consistently implemented?	References	What are the takeaways after the review of metrics?	Metrics
Partially	<p><a href="#">CPS High Quality Curriculum Rubrics</a></p> <p>All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.</p>	<p>18.6 % of students have IEP                      53 male and 29 female students have IEP                      34% males Tier 3 ; 28% females Tier 3 (data includes student with IEPs)                      48% of developing EL learners are Tier 3</p> <p>We reviewed the data from the BOY, MOY, and EOY walkthroughs.</p> <p>Lessons Allignment to grade level standards BOY - 85%, MOY - 90%, and EOY - 81%.</p> <p>Emotional                      56% - BOY                      70% - MOY                      19% - EOY                      Behavioral                      56% - BOY                      55% - MOY                      19% - EOY                      Cognitive                      56% - BOY                      95% - MOY                      100% - EOY                      Social Contract usage                      6% - BOY                      25% - MOY</p>	<p><a href="#">IAR (Math)</a></p> <p><a href="#">IAR (English)</a></p> <p>Rigor Walk Data (School Level Data)</p> <p><a href="#">PSAT (EBRW)</a></p> <p><a href="#">PSAT (Math)</a></p> <p><a href="#">STAR (Reading)</a></p> <p><a href="#">STAR (Math)</a></p>
Partially	<p><a href="#">Rigor Walk Rubric</a></p> <p><a href="#">Teacher Team Learning Cycle Protocols</a></p> <p>Students experience grade-level, standards-aligned instruction.</p> <p><a href="#">Quality Indicators Of Specially Designed Instruction</a></p>	<p><b>What is the feedback from your stakeholders?</b></p> <p><i>5 Essential Data</i>                      Ambitious Instruction (Yellow)                      Math Instruction - Strong - 73                      English Instruction - Strong - 63                      Quality of Student Discussion - 52 - Neutral                      Academic Press - 33 - Weak</p> <p><i>Supportive Environment</i>                      Academic Personalism - 43 - Neutral                      Student - Teacher Trust - 40 - Neutral                      Peer Support for Academic Work - 28 - Weak                      Safety - 6 - Very Weak</p> <p>On 8/15/23 our teaching staff reviewed the data and agreed that we are working on ensuring all subject areas are using a high quality curriculum.</p>	<p><a href="#">iReady (Reading)</a></p> <p><a href="#">iReady (Math)</a></p> <p><a href="#">Cultivate</a></p> <p><a href="#">Grades</a></p> <p><a href="#">ACCESS</a></p> <p><a href="#">TS Gold</a></p> <p><a href="#">Interim Assessment Data</a></p>
No	<p><a href="#">Continuum of ILT Effectiveness</a></p> <p><a href="#">Distributed Leadership</a></p> <p>The ILT leads instructional improvement through distributed leadership.</p>		
Partially	<p><a href="#">Customized Balanced Assessment Plan</a></p> <p><a href="#">ES Assessment Plan Development Guide</a></p> <p><a href="#">HS Assessment Plan Development</a></p> <p>School teams implement balanced assessment systems that measure the depth and breadth of student learning in relation to grade-level standards, provide actionable evidence to inform decision-making, and monitor progress towards end of year goals.</p>		
Partially	<p><a href="#">Assessment for Learning Reference Document</a></p> <p>Evidence-based assessment for learning practices are enacted daily in every classroom.</p>	<p><b>What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity?</b></p> <p>We have started to implement the Skyline curriculum or an alternative high quality curriculum in all classes. Our learning walks demonstrate that our teachers are using the grade level standards as the basis for instruction. We have our SMS vision/triangle and all teaching staff have been trained in Developmental Designs. We need to continue to revisit the DD strategies. Some curriculum teams have taken more time to engage in discussions and review student assessments.</p>	

**What student-centered problems have surfaced during this reflection?**

If this Foundation is later chosen as a priority, these are problems the school may address in this CIWP.

As a school we are working to restart our ILT. We are in the process of recruiting teachers. We have worked to ensure that all of our classes are using an approved and standard curriculum. These curriculums include assessments and many of the teachers are using these tools.

Students do not receive high quality curriculum and assessment in all classes.

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**Inclusive & Supportive Learning Environment**

Using the associated references, is this practice consistently implemented?	References	What are the takeaways after the review of metrics?	Metrics
Partially	<p><a href="#">MTSS Integrity Memo</a></p> <p><a href="#">MTSS Continuum</a></p> <p><a href="#">Roots Survey</a></p> <p>School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and implementation of the problem solving process to inform student and family engagement consistent with the expectations of the MTSS Integrity Memo.</p>	<p>I&amp;S Practice 1-Root survey completed, team formed, scheduled planning this summer for systems and structures/ PSP which will be implemented SY24 (partial)</p> <p>I&amp;S Practice 2 - Planned for next year (no, not implemented)</p> <p>I&amp;S Practice 3 - Yes, 100% compliance for Reevaluations, Specials, Reentering, Eval for 504. LRE 1 = inclusion, LRE 2 = resource, LRE 3 = ?</p> <p>I&amp;S Practice 4 - 100% compliance for Reevaluations, Specials, Reentering, Eval for 504., Yes</p> <p>I&amp;S Practice 5- Partial, EL support is not provided in all classes, not all classes are taught by ESL endorsed teachers.</p> <p>I&amp;S Practice 6- No, there are currently no language objectives</p>	<p>Unit/Lesson Inventory for Language Objectives (School Level Data)</p> <p><a href="#">MTSS Continuum</a></p> <p><a href="#">Roots Survey</a></p> <p><a href="#">ACCESS</a></p>

No	School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.				
Yes	Students receive instruction in their Least Restrictive Environment. Staff is continually improving access to support Diverse Learners in the least restrictive environment as indicated by their IEP.	<a href="#">LRE Dashboard Page</a>		<p><b>What is the feedback from your stakeholders?</b></p> <p>5 Essential Data                  Ambitious Instruction (Yellow)                  Math Instruction - Strong - 73                  English Instruction - Strong - 63                  Quality of Student Discussion - 52 - Neutral                  Academic Press - 33 - Weak</p> <p>Supportive Environment                  Academic Personalism - 43 - Neutral                  Student - Teacher Trust - 40 - Neutral                  Peer Support for Academic Work - 28 - Weak                  Safety - 6 - Very Weak</p> <p>Monthly DL team meetings reviewing Network Case Manager meeting notes and slides.                  5th/6th power hour - lessons learned - need plan for 23-24 - training for 7th                  Lesson Plan - learning objectives and language objectives needs to be added                  More training on branching minds</p> <p>Parent meeting scheduled for 8/29/23 During the parent meeting the parents gave us feedback. Parents said they want more information about MTSS. They don't know too much about academics. They would like math and reading programs after school. They want to know how to motivate students. Parents want more security.</p>	<p><a href="#">MTSS Academic Tier Movement</a></p> <p><a href="#">Annual Evaluation of Compliance (ODLSS)</a></p> <p><a href="#">Quality Indicators of Specially Designed Curriculum</a></p> <p><a href="#">EL Program Review Tool</a></p>
Partially	Staff ensures students are receiving timely, high quality IEPs, which are developed by the team and implemented with fidelity.	<a href="#">IDEA Procedural Manual</a>			
Partially	English Learners are placed with the appropriate and available EL endorsed teacher to maximize required Tier I instructional services.	<a href="#">EL Placement Recommendation Tool ES</a> <a href="#">EL Placement Recommendation Tool HS</a>		<p><b>What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity?</b></p> <p>We have an MTSS team. They have been meeting for a year. We started using branching minds and we trained all staff during SY 22-23. We have an interventionist and grades 5-7 have specific MTSS time. We have several programs that we have been using ALEKS, Lexia, Freckle, ILX, Amira and 6 minute solutions. We are still analyzing the impact. We had challenges because it was hard for our students to meet the minutes required by the programs. We also need more work and planning for teachers to use Branching Minds. Scheduling to have this during the school day has been a barrier. Another barrier is the shift in thinking around MTSS. We gained a lot of new insight last year.</p>	
No	There are language objectives (that demonstrate HOW students will use language) across the content.				
<p><b>What student-centered problems have surfaced during this reflection?</b>                  If this Foundation is later chosen as a priority, these are problems the school may address in this CIWP.</p> <p>Students are not receiving ample tier 2 support.                  Students are not having enough time to complete the reading and math programs required minutes.                  Students are not spending time outside of the school day on these programs to meet their goals.</p>					

[Return to Top](#) **Connectedness & Wellbeing**

Using the associated references, is this practice consistently implemented?	References	What are the takeaways after the review of metrics?	Metrics
Yes	<p><a href="#">BHT Key Component Assessment</a></p> <p><a href="#">SEL Teaming Structure</a></p>	<p>C&amp;W Practice 1 - Strong BHT, structures are in place for students (google form, BHT referral, YIR forms, school counselor, Gads Hill &amp; BPNC, Climate and Culture team TBD (Yes)                  C&amp;W Practice 2 - SOAR days, Calm Classrooms, Circles, YIR/counselors to facilitate restorative practices (Partial), No curriculum.                  C&amp;W Practice 3 - BPNC programming, sports programming, OST, cooking, etc. (Yes)                  C&amp;W Practice 4 - Engagement Team, Home visits, 5-10 day letters sent home (Yes)</p>	<p><a href="#">% of Students receiving Tier 2/3 interventions meeting targets</a></p> <p><a href="#">Reduction in OSS per 100</a></p> <p><a href="#">Reduction in repeated disruptive behaviors (4-6 SCC)</a></p> <p><a href="#">Access to OST</a></p> <p><a href="#">Increase Average Daily Attendance</a></p> <p><a href="#">Increased Attendance for Chronically Absent Students</a></p> <p><a href="#">Reconnected by 20th Day, Reconnected after 8 out of 10 days absent</a></p> <p><a href="#">Cultivate (Belonging &amp; Identity)</a></p> <p>Staff trained on alternatives to exclusionary discipline (School Level Data)</p> <p><a href="#">Enrichment Program Participation; Enrollment &amp; Attendance</a></p>
Partially	<p>Student experience Tier 1 Healing Centered supports, including SEL curricula, Skyline integrated SEL instruction, and restorative practices.</p>		
Yes	All students have equitable access to student-centered enrichment and out-of-school-time programs that effectively complement and supplement student learning during the school day and are responsive to other student interests and needs.	<p><b>What is the feedback from your stakeholders?</b></p> <p>5 Essential Data                  Ambitious Instruction (Yellow)                  Math Instruction - Strong - 73                  English Instruction - Strong - 63                  Quality of Student Discussion - 52 - Neutral                  Academic Press - 33 - Weak</p> <p>Supportive Environment                  Academic Personalism - 43 - Neutral                  Student - Teacher Trust - 40 - Neutral                  Peer Support for Academic Work - 28 - Weak                  Safety - 6 - Very Weak</p> <p>All teaching staff have been trained in developmental designs. We need to continue to learn steps to embed SEL in our curriculum. Many staff members are reading SEL Middle School book to get more ideas on how to be proactive.</p>	

Yes	Students with extended absences or chronic absenteeism re-enter school with an intentional re-entry plan that facilitates attendance and continued enrollment.	Parent meeting scheduled for 8/29/23 During the parent meeting the parents gave us feedback. Parents said they want more information about MTSS. They don't know too much about academics. They would like math and reading programs after school. They want to know how to motivate students. Parents want more security.	<a href="#">Student Voice Infrastructure</a>  <a href="#">Reduction in number of students with dropout codes at EOY</a>
<b>What student-centered problems have surfaced during this reflection?</b> If this Foundation is later chosen as a priority, these are problems the school may address in this CIWP.		<b>What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity?</b>	
	Students don't possess the skills required to problem solve and resolve conflicts peacefully. Students don't have the skills to regulate their own emotions and body states. (Personal)	Professional Development on De-escalation, restorative practices, and emotional regulation. All teaching staff have been trained in the developmental designs process.	

[Return to Top](#) **Postsecondary Success**

Postsecondary only applies to schools serving 6th grade and up. If your school does not serve any grades within 6th-12th grade, please skip the Postsecondary reflection.

Using the associated references, is this practice consistently implemented? (If your school does not serve any grade level listed, please select N/A)	References	What are the takeaways after the review of metrics?	Metrics
No	An annual plan is developed and implemented for providing College and Career Competency Curriculum (C4) instruction through CPS Success Bound or partner curricula (6th-12th).  <a href="#">College and Career Competency Curriculum (C4)</a>	Some students in 8th grade were in an AVID class. We have a class for college and career specials class for 5th - 8th grade.  PS 1 -CPS Success Bound curriculum available, but not being implemented (No) PS 2- ILP not being implemented (No) PS 3- Big Brothers, Big Sisters Program. Work based learning toolkit should include career day, guest speakers, site visits, interviews, job shadowing, internship, team-based challenges (No)	<a href="#">Graduation Rate</a>  <a href="#">Program Inquiry: Programs/participation/attainment rates of % of ECCC</a>  <a href="#">3 - 8 On Track</a>
No	Structures for supporting the completion of postsecondary Individualized Learning Plans (ILPs) are embedded into student experiences and staff planning times (6th-12th).  <a href="#">Individualized Learning Plans</a>		<a href="#">Learn, Plan, Succeed</a>  <a href="#">% of KPIs Completed (12th Grade)</a>  <a href="#">College Enrollment and Persistence Rate</a>
No	Work Based Learning activities are planned and implemented along a continuum beginning with career awareness to career exploration and ending with career development experiences using the WBL Toolkit (6th-12th).  <a href="#">Work Based Learning Toolkit</a>	<b>What is the feedback from your stakeholders?</b> We received input from our staff on 8/14/23. Feedback includes that the new Freckle program includes financial literacy.  We have had a high school fair every year. Ms. Montoya our school counselor supports with high school selection. Our 8th grade team supports with high school selection. Students have trips to college campus'. We are a member of Communities in Schools and our students have opportunities through CIS. Our sports teams have visited colleges.	<a href="#">9th and 10th Grade On Track</a>  <a href="#">Cultivate (Relevance to the Future)</a>  Freshmen Connection Programs Offered (School Level Data)
N/A	Early College courses (under Advanced Coursework) are strategically aligned with a student's Individualized Learning Plan goals and helps advance a career pathway (9th-12th).	Parent meeting scheduled for 8/29/23 During the parent meeting the parents gave us feedback. Parents said they want more information about MTSS. They don't know too much about academics. They would like math and reading programs after school. They want to know how to motivate students. Parents want more security.	
N/A	Industry Recognized Certification Attainment is backward mapped from students' career pathway goals (9th-12th).  <a href="#">ECCE Certification List</a>		
N/A	There is an active Postsecondary Leadership Team (PLT) that meets at least 2 times a month in order to: intentionally plan for postsecondary, review postsecondary data, and develop implementation for additional supports as needed (9th-12th).  <a href="#">PLT Assessment Rubric</a>	<b>What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity?</b> <i>[impact on most students; impact on specific student groups]</i>	
N/A	Staffing and planning ensures alumni have access to an extended-day pay "Alumni Coordinator" through the Alumni Support Initiative during both the summer and winter/spring (12th-Alumni).  <a href="#">Alumni Support Initiative One Pager</a>		
<b>What student-centered problems have surfaced during this reflection?</b> If this Foundation is later chosen as a priority, these are problems the school may address in this CIWP.			
	All students do not have access to a college and career competency curriculum. All students do not have access to the individualized learning plans.		

[Return to Top](#) **Partnership & Engagement**

Using the associated references, is this practice consistently implemented? References What are the takeaways after the review of metrics? Metrics

<p>Yes</p>	<p>The school proactively fosters relationships with families, school committees, and community members. Family and community assets are leveraged and help students and families own and contribute to the school's goals.</p> <p><a href="#">Spectrum of Inclusive Partnerships</a></p>	<p>P&amp;E 1- STEAM night, parent mentor, parent patrol, BINGO night, Student of Month, PAC, LSC, Back to School Bash, Engagement team, Marketing committee, Open House, Parent Monthly Bulletin/Calendar, Website, Aspen blasts for regular communications, coffee with the principal (Partial)                  P&amp;E 2- grade-level newsletters, phone calls, BPNC, parent mentors, coffee with the principal, STEAM, BINGO night (Yes)                  P&amp;E 3- Student Council, Student Rep on LSC (No)</p>	<p><a href="#">Cultivate</a></p> <p><a href="#">5 Essentials Parent Participation Rate</a></p> <p><a href="#">5E: Involved Families</a></p>
<p>Yes</p>	<p>Staff fosters two-way communication with families and community members by regularly offering creative ways for stakeholders to participate.</p> <p><a href="#">Reimagining With Community Toolkit</a></p>		<p><a href="#">5E: Supportive Environment</a></p> <p>Level of parent/community group engagement (LSC, PAC, BAC, PTA, etc.) (School Level Data)</p> <p>Level of parent engagement in the ODLSS Family Advisory Board (School Level Data)</p>
<p>No</p>	<p>School teams have a student voice infrastructure that builds youth-adult partnerships in decision making and centers student perspective and leadership at all levels and efforts of continuous improvement (Learning Cycles &amp; CIWP).</p> <p><a href="#">Student Voice Infrastructure Rubric</a></p>	<p><b>What is the feedback from your stakeholders?</b></p> <p>We have regular PAC meetings and BAC meetings. We have regular LSC meetings. We host multiple family nights and have many community partnerships.</p> <p>BPNC                  Gods Hill                  Urban Initiatives                  CIS                  BAM</p> <p>LSC Student representative needs to be more representative of student body.</p> <p>Parent meeting scheduled for 8/29/23 During the parent meeting the parents gave us feedback. Parents said they want more information about MTSS. They don't know too much about academics. They would like math and reading programs after school. They want to know how to motivate students. Parents want more security.</p>	<p>Formal and informal family and community feedback received locally. (School Level Data)</p>
<p><b>What student-centered problems have surfaced during this reflection?</b>                  If this Foundation is later chosen as a priority, these are problems the school may address in this CIWP.</p>		<p><b>What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity?</b></p> <p><i>[impact on most students; impact on specific student groups]</i></p>	
<p>Students need more connection to the LSC and Student council through the student LSC member. This student needs mentorship and support to make this a two way communication.</p>			

Reflection on Foundation

Using the associated documents, is this practice consistently implemented?

Partially	School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and implementation of the problem solving process to inform student and family engagement consistent with the expectations of the MTSS Integrity Memo.
No	School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.
Yes	Students receive instruction in their Least Restrictive Environment. Staff is continually improving access to support Diverse Learners in the least restrictive environment as indicated by their IEP.
Partially	Staff ensures students are receiving timely, high quality IEPs, which are developed by the team and implemented with fidelity.
Partially	English Learners are placed with the appropriate and available EL endorsed teacher to maximize required Tier I instructional services.
No	There are language objectives (that demonstrate HOW students will use language) across the content.

What are the takeaways after the review of metrics?

I&S Practice 1 - Root survey completed, team formed, scheduled planning this summer for systems and structures/ PSP which will be implemented SY24 (partial)  
 I&S Practice 2 - Planned for next year (no, not implemented)  
 I&S Practice 3 - Yes, 100% compliance for Reevaluations, Specials, Reentering, Eval for 504. LRE 1 = inclusion, LRE 2 = resource, LRE 3 = ?  
 I&S Practice 4 - 100% compliance for Reevaluations, Specials, Reentering, Eval for 504., Yes  
 I&S Practice 5 - Partial, EL support is not provided in all classes, not all classes are taught by ESL endorsed teachers.  
 I&S Practice 6 - No, there are currently no language objectives

What is the feedback from your stakeholders?

5 Essential Data  
 Ambitious Instruction (Yellow)  
 Math Instruction - Strong - 73  
 English Instruction - Strong - 63  
 Quality of Student Discussion - 52 - Neutral  
 Academic Press - 33 - Weak

Supportive Environment  
 Academic Personalism - 43 - Neutral  
 Student - Teacher Trust - 40 - Neutral  
 Peer Support for Academic Work - 28 - Weak  
 Safety - 6 - Very Weak

Monthly DL team meetings reviewing Network Case Manager meeting notes and slides.  
 5th/6th power hour - lessons learned - need plan for 23-24 - training for 7th  
 Lesson Plan - learning objectives and language objectives needs to be added  
 More training on branching minds

Parent meeting scheduled for 8/29/23 During the parent meeting the parents gave us feedback. Parents said they want more information about MTSS. They don't know too much about academics. They would like math and reading programs after school. They want to know how to motivate students. Parents want more security.

What student-centered problems have surfaced during this reflection?

Students are not receiving ample tier 2 support.  
 Students are not having enough time to complete the reading and math programs required minutes.  
 Students are not spending time outside of the school day on these programs to meet their goals.

What, if any, related improvement efforts are in progress? What is the impact? Do any of our efforts address barriers/obstacles for our student groups furthest from opportunity?

We have an MTSS team. They have been meeting for a year. We started using branching minds and we trained all staff during SY 22-23. We have an interventionist and grades 5-7 have specific MTSS time. We have several programs that we have been using ALEKS, Lexia, Freckle, ILX, Amira and 6 minute solutions. We are still analyzing the impact. We had challenges because it was hard for our students to meet the minutes required by the programs. We also need more work and planning for teachers to use Branching Minds. Scheduling to have this during the school day has been a barrier. Another barrier is the shift in thinking around MTSS. We gained a lot of new insight last year.

Return to Top Determine Priorities

Resources:

What is the Student-Centered Problem that your school will address in this Priority?

Students...  
 Students are not receiving ample Tier 2 support.  
 Students are not completing the required minutes of the reading and math intervention programs.

[Determine Priorities Protocol](#)

**Indicators of a Quality CIWP: Determine Priorities**  
 Schools determine a minimum of 2 Foundations to prioritize, with at least one being within the Instructional Core.  
 Priorities are informed by findings from previous and current analysis of data (qualitative and quantitative).  
 For each priority, schools specify a student-centered problem (within the school's control) that becomes evident through each associated Reflection on Foundation.  
 Priorities are determined by impact on students' daily experiences.

Return to Top Root Cause

Resources:

What is the Root Cause of the identified Student-Centered Problem?

As adults in the building, we...  
 Adults in the building spend majority of time on Tier 1 instruction.  
 Adults in the building are not providing ample time for full implementation of the reading and math programming.

[5 Why's Root Cause Protocol](#)

**Indicators of a Quality CIWP: Root Cause Analysis**  
 Each root cause analysis engages students, teachers, and other stakeholders closest to each priority, if they are not already represented by members of the CIWP team.  
 The root cause is based on evidence found when examining the student-centered problem.  
 Root causes are specific statements about adult practice.  
 Root causes are within the school's control.

Return to Top Theory of Action

What is your Theory of Action?

If we...  
 provide teachers with professional development focused on the systems and structures of the MTSS framework

Resources:

**Indicators of a Quality CIWP: Theory of Action**  
 Theory of Action is grounded in research or evidence based practices.  
 Theory of Action is an impactful strategy that counters the associated root cause.

## Inclusive & Supportive Learning Environment

then we see...  
 teachers using the problem solving process across levels of support

Theories of action explicitly aim to improve the experiences of student groups, identified in the Goals section, in order to achieve the goals for selected metrics.  
 Theory of Action is written as an "If we... (x, y, and/or z strategy), then we see... (desired staff/student practices), which results in... (goals)"  
 All major resources necessary for implementation (people, time, money, materials) are considered to write a feasible Theory of Action.

which leads to...  
 all students demonstrating academic growth.

### Return to Top Implementation Plan

Resources:

**Indicators of a Quality CIWP: Implementation Planning**  
 Implementation Plan Milestones, collectively, are comprehensive to implementing their respective Theories of Action and are written as SMART goals. The number of milestones and action steps per milestone should be impactful and feasible.  
 Implementation Plan identifies team/person responsible for implementation management, monitoring frequency, scheduled progress checks with CIWP Team, and data used to report progress of implementation.  
 Implementation Plan development engages the stakeholders closest to the priority, even if they are not already represented by members of the CIWP team.  
 Action steps reflect a comprehensive set of specific actions which are relevant to the strategy for at least 1 year out.  
 Action steps are inclusive of stakeholder groups and priority student groups.  
 Action steps have relevant owners identified and achievable timelines.

**Team/Individual Responsible for Implementation Plan**   
 MTSS Team, ILT, Grade Level Teams

**Dates for Progress Monitoring Check Ins**  
 Q1 10/27/2023 Q3 4/4/2024  
 Q2 1/11/2024 Q4 5/30/2024

	SY24 Implementation Milestones & Action Steps	Who	By When	Progress Monitoring
<b>Implementation Milestone 1</b>	100% of the teachers are trained in the PSP across levels of support and intervention programs.	Instructional Coach, Interventionist	10/27/2023	In Progress
<b>Action Step 1</b>	During grade levels meetings review the MTSS Tiers	Instructional Coach, Interventionist	9/2023	In Progress
<b>Action Step 2</b>	During grade level meetings teachers will be introduced to the PSP	Instructional Coach, Interventionist	9/2023	Not Started
<b>Action Step 3</b>	All teachers will understand each component of the PSP	Instructional Coach, Interventionist	10/2023	Not Started
<b>Action Step 4</b>	All teachers will be familiar with the platforms that we have available for interventions	Instructional Coach, Interventionist	10/2023	In Progress
<b>Action Step 5</b>	Interventionist will begin working with identified Tier 3 students	Interventionist	9/2023	In Progress
<b>Implementation Milestone 2</b>	Using data grade level teams will follow the PSP process to identify the academic tier for the student and develop a plan for reading and math.	Grade level teams, Instructional Coach, Interventionist, MTSS Team	1/11/24	In Progress
<b>Action Step 1</b>	Using star 360 and progress reports determine students in need of tier 2 and 3 interventions	Grade level teams, Instructional Coach, Interventionist, MTSS Team	11/2024	In Progress
<b>Action Step 2</b>	Grade level teams will develop a plan to address the needs of individual students.	Grade level teams, Instructional Coach, Interventionist, MTSS Team	11/2024	In Progress
<b>Action Step 3</b>	Plans and interventions will be entered into the Branching Minds System	Grade level teams, Instructional Coach, Interventionist, MTSS Team	11/2024	In Progress
<b>Action Step 4</b>	Create a plan to communicate the plans to students and parents so they understand	Grade level teams, Instructional Coach, Interventionist, MTSS Team		Select Status
<b>Action Step 5</b>				Select Status
<b>Implementation Milestone 3</b>	Grade level teams will implement and monitor the plans in Branching Minds	Grade level teams, Instructional Coach, Interventionist	4/4/24	Not Started
<b>Action Step 1</b>	Grade level team will use meeting time to implement, monitor plans and make adjustments as needed	Grade level teams, Instructional Coach, Interventionist	4/2024	Not Started
<b>Action Step 2</b>	Interventionist collaborates with grade level lead to input interventions	Grade level lead, Instructional Coach, Interventionist	4/2024	Not Started
<b>Action Step 3</b>				Select Status
<b>Action Step 4</b>				Select Status
<b>Action Step 5</b>				Select Status
<b>Implementation Milestone 4</b>	100% of teacher planning reflects the problem solving process.	ILT	5/30/24	Not Started
<b>Action Step 1</b>	ILT will complete a cycle of learning on differentiating instruction and small group instruction in the middle grades	ILT	5/2024	Not Started
<b>Action Step 2</b>				Select Status
<b>Action Step 3</b>				Select Status
<b>Action Step 4</b>				Select Status
<b>Action Step 5</b>				Select Status

### SY25-SY26 Implementation Milestones

**SY25 Anticipated Milestones** All teams MTSS, ILT, and BHT are working cohesively together to meet the individual needs of our students. All teams use the PSP to support students.

**SY26 Anticipated Milestones** All students demonstrate academic growth year to year.

[Return to Top](#) **Goal Setting**

**Indicators of a Quality CIWP: Goal Setting**

Each priority has both Practice Goals & Performance Goals reflecting end-of-year outcomes (numerical targets are optional and based on on applicable baselines and trend data).  
 Practice Goals, and at least 1 Performance Goal per priority, can be frequently monitored (reported 3X/year or more).  
 Goals seek to address priorities and opportunity gaps by embracing the principles of [Targeted Universalism](#).  
 There is consensus across the team(s) responsible for meeting the goals that the goals are ambitious and attainable based on anticipated strategies and unique school contexts.  
 Goals are reviewed and adjusted with most-current data sources, including MOY and EOY.  
 Schools designated as Comprehensive or Targeted Support by ISBE meet specified IL-EMPOWER goal requirements.

**Resources:**

**IL-EMPOWER Goal Requirements**  
 For CIWP goals to fulfill IL-EMPOWER requirements, please ensure the following:  
 -The CIWP includes a reading Performance goal  
 -The CIWP includes a math Performance goal  
 -The goals within the reading, math, and any other IL-EMPOWER goals include numerical targets  
 -Schools designated as Targeted Support identify the student groups named in the designation within the goals above and any other IL-EMPOWER goals

**Performance Goals**

Specify the Goal	Can this metric be frequently monitored?	Metric	Student Groups (Select 1-2)	Baseline	Numerical Targets [Optional]		
					SY24	SY25	SY26
Reading and Math Tier 2/3 Interventions will decrease.	Yes <input type="checkbox"/>	MTSS Academic Tier Movement	Overall <input type="text"/> <input type="button" value="Select Group or Overall"/>	RT2 = 20% RT3 = 23%  MT2 = 20% MT3 = 16%			
Increase % of students At/Above/On Watch on Star Reading and Math	Yes <input type="checkbox"/>	STAR	Overall <input type="text"/> <input type="button" value="Select Group or Overall"/>	READING At/Above= 21% On Watch= 11% Intervention= 26% Urgent Intervention= 42%			

**Practice Goals**

**Identify the Foundations Practice(s) most aligned to your practice goals.**

**Specify your practice goal and identify how you will measure progress towards this goal.**

	Specify your practice goal and identify how you will measure progress towards this goal.		
	SY24	SY25	SY26
<i>I&amp;S:1 School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and implementation of the problem solving process to inform student and family engagement consistent with the expectations of the MTSS Integrity Memo.</i>	The MTSS Leadership Team rates as "Developed" or higher in the "High quality well-documented student support and support plans" and Foundational in the "Supplemental intervention: progress monitoring" components as measured by the MTSS Continuum.	The MTSS Leadership Team rates as "Developed" or higher in most components as measured by the MTSS Continuum.	The MTSS Leadership Team rates as "Operational" in most components as measured by the MTSS Continuum.
I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.	All teachers are creating and implementing the interventions in the Branching Minds platform	MTSS teams and some teachers are progress monitoring interventions using multiple types of data.	MTSS team and all teachers are interpreting data, progress monitoring, and adjusting instruction based on interventions and multiple types of data.
<input type="text" value="Select a Practice"/>			

[Return to Top](#) **SY24 Progress Monitoring**

**Resources:**

Below are the goals for this Theory of Action that were created above. CIWP Teams will use this section to progress monitor the goals on a quarterly basis.

**Performance Goals**

Specify the Metric	Metric	Student Groups (Select 1-2)	Baseline	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
					Select Status	Select Status	Select Status	Select Status
Reading and Math Tier 2/3 Interventions will decrease.	MTSS Academic Tier Movement	Overall	RT2 = 20% RT3 = 23%  MT2 = 20% MT3 = 16%		<input type="text" value="Select Status"/>	<input type="text" value="Select Status"/>	<input type="text" value="Select Status"/>	<input type="text" value="Select Status"/>
		<input type="text" value="Select Group or Overall"/>			<input type="text" value="Select Status"/>	<input type="text" value="Select Status"/>	<input type="text" value="Select Status"/>	<input type="text" value="Select Status"/>



Select the Priority Foundation to pull over your Reflections here =>

### Inclusive & Supportive Learning Environment

Increase % of students At/Above/On Watch on Star Reading and Math	STAR	Overall	READING At/Above= 21% On Watch= 11% Interventio n= 26% Urgent Interventio n= 42%  MATH At/Above= 25% On Watch= 19% Interventio n= 29% Urgent Interventio n= 27%			<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>
		Select Group or Overall			<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	

#### Practice Goals

#### Progress Monitoring

Identified Practices	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
I&S:1 School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and implementation of the problem solving process to inform student and family engagement consistent with the expectations of the MTSS Integrity Memo.	The MTSS Leadership Team rates as "Developed" or higher in the "High quality well-documented student support and support plans" and Foundational in the "Supplemental intervention: progress monitoring" components as measured by the MTSS Continuum.	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>
I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.	All teachers are creating and implementing the interventions in the Branching Minds platform	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>
Select a Practice		<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>	<input type="button" value="Select Status"/>

Reflection on Foundation

Using the associated documents, is this practice consistently implemented?

Yes	Universal teaming structures are in place to support student connectedness and wellbeing, including a Behavioral Health Team and Climate and Culture Team.
Partially	Student experience Tier 1 Healing Centered supports, including SEL curricula, Skyline integrated SEL instruction, and restorative practices.
Yes	All students have equitable access to student-centered enrichment and out-of-school-time programs that effectively complement and supplement student learning during the school day and are responsive to other student interests and needs.
Yes	Students with extended absences or chronic absenteeism re-enter school with an intentional re-entry plan that facilitates attendance and continued enrollment.

What are the takeaways after the review of metrics?

C&W Practice 1 - Strong BHT, structures are in place for students (google form, BHT referral, YIR forms, school counselor, Gads Hill & BPNC, Climate and Culture team TBD (Yes)  
 C&W Practice 2 - SOAR days, Calm Classrooms, Circles, YIR/counselors to facilitate restorative practices (Partial), No curriculum.  
 C&W Practice 3 - BPNC programming, sports programming, OST, cooking, etc. (Yes)  
 C&W Practice 4 - Engagement Team, Home visits, 5-10 day letters sent home (Yes)

What is the feedback from your stakeholders?

5 Essential Data  
 Ambitious Instruction (Yellow)  
 Math Instruction - Strong - 73  
 English Instruction - Strong - 63  
 Quality of Student Discussion - 52 - Neutral  
 Academic Press - 33 - Weak

Supportive Environment  
 Academic Personalism - 43 - Neutral  
 Student - Teacher Trust - 40 - Neutral  
 Peer Support for Academic Work - 28 - Weak  
 Safety - 6 - Very Weak

All teaching staff have been trained in developmental designs. We need to continue to learn steps to embed SEL in our curriculum. Many staff members are reading SEL Middle School book to get more ideas on how to be proactive.

Parent meeting scheduled for 8/29/23 During the parent meeting the parents gave us feedback. Parents said they want more information about MTSS. They don't know too much about academics. They would like math and reading programs after school. They want to know how to motivate students. Parents want more security.

What student-centered problems have surfaced during this reflection?

Students don't possess the skills required to problem solve and resolve conflicts peacefully.  
 Students don't have the skills to regulate their own emotions and body states. (Personal)

What, if any, related improvement efforts are in progress? What is the impact? Do any of our efforts address barriers/obstacles for our student groups furthest from opportunity?

Professional Development on De-escalation, restorative practices, and emotional regulation. All teaching staff have been trained in the developmental designs process.

Return to Top Determine Priorities

Resources:

What is the Student-Centered Problem that your school will address in this Priority?

[Determine Priorities Protocol](#)

Students...

Students don't possess the skills required to problem solve and resolve conflicts peacefully.  
 Students don't have the skills to regulate their own emotions and body states. (Personal)

**Indicators of a Quality CIWP: Determine Priorities**  
 Schools determine a minimum of 2 Foundations to prioritize, with at least one being within the Instructional Core.  
 Priorities are informed by findings from previous and current analysis of data (qualitative and quantitative).  
 For each priority, schools specify a student-centered problem (within the school's control) that becomes evident through each associated Reflection on Foundation.  
 Priorities are determined by impact on students' daily experiences.

Return to Top Root Cause

Resources:

What is the Root Cause of the identified Student-Centered Problem?

[5 Why's Root Cause Protocol](#)

As adults in the building, we...

do not have a collective belief in restorative practices and do not have the skills to implement a restorative approach.

**Indicators of a Quality CIWP: Root Cause Analysis**  
 Each root cause analysis engages students, teachers, and other stakeholders closest to each priority, if they are not already represented by members of the CIWP team.  
 The root cause is based on evidence found when examining the student-centered problem.  
 Root causes are specific statements about adult practice.  
 Root causes are within the school's control.

Return to Top Theory of Action

What is your Theory of Action?

If we....

If we provide staff with professional development focused on restorative practices and approaches

Resources:

**Indicators of a Quality CIWP: Theory of Action**  
 Theory of Action is grounded in research or evidence based practices.  
 Theory of Action is an impactful strategy that counters the associated root cause.

then we see...

restorative and proactive practices being used as a schoolwide SEL approach



Theories of action explicitly aim to improve the experiences of student groups, identified in the Goals section, in order to achieve the goals for selected metrics.

Theory of Action is written as an "If we... (x, y, and/or z strategy), then we see... (desired staff/student practices), which results in... (goals)"

All major resources necessary for implementation (people, time, money, materials) are considered to write a feasible Theory of Action.

which leads to...

which leads to all members showing growth toward a healing-centered community.



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### Implementation Plan

Resources:

#### Indicators of a Quality CIWP: Implementation Planning

Implementation Plan Milestones, collectively, are comprehensive to implementing their respective Theories of Action and are written as SMART goals. The number of milestones and action steps per milestone should be impactful and feasible.

Implementation Plan identifies team/person responsible for implementation management, monitoring frequency, scheduled progress checks with CIWP Team, and data used to report progress of implementation.

Implementation Plan development engages the stakeholders closest to the priority, even if they are not already represented by members of the CIWP team.

Action steps reflect a comprehensive set of specific actions which are relevant to the strategy for at least 1 year out.

Action steps are inclusive of stakeholder groups and priority student groups.

Action steps have relevant owners identified and achievable timelines.

#### Team/Individual Responsible for Implementation Plan

BHT, Ana Martinez, Grade Level Leads

#### Dates for Progress Monitoring Check Ins

Q1 10/27/2023

Q3 4/4/2024

Q2 1/11/2024

Q4 5/30/2024

SY24 Implementation Milestones & Action Steps		Who	By When	Progress Monitoring
<b>Implementation Milestone 1</b>	Establish team which includes a teacher representative from each grade level to lead the work.	Admin	10/27/2023	Not Started
<b>Action Step 1</b>	Add to ATL agenda to find teachers interested in being part of this team.	Admin	9/23	Not Started
<b>Action Step 2</b>	Develop team structures including meeting dates, agenda template	Admin	9/23	Not Started
<b>Action Step 3</b>				Select Status
<b>Action Step 4</b>				Select Status
<b>Action Step 5</b>				Select Status
<b>Implementation Milestone 2</b>	All team members will receive the training from CPS on restorative practices.	Admin	1/11/2023	Not Started
<b>Action Step 1</b>	RP training dates will be released in late September.	Admin	10/27/2023	Not Started
<b>Action Step 2</b>	Team members will sign up and receive the CPS training.	Grade Level Leads	10/27/23	Not Started
<b>Action Step 3</b>				Select Status
<b>Action Step 4</b>				Select Status
<b>Action Step 5</b>				Select Status
<b>Implementation Milestone 3</b>	Team leads share resources and information with their teams.	Admin/Grade Level Leads	4/4/24	Not Started
<b>Action Step 1</b>	Grade level leads plan the information to share during grade level meetings.	Admin/Grade Level Leads	1/11/2023	Not Started
<b>Action Step 2</b>	Determine grade level meeting dates to share information	Admin/Grade Level Leads	1/11/2023	Not Started
<b>Action Step 3</b>				Select Status
<b>Action Step 4</b>				Select Status
<b>Action Step 5</b>				Select Status
<b>Implementation Milestone 4</b>	Analyze the youth intervention and school discipline data for each grade level to determine a focus and goal for each grade level.	Admin/Grade Level Leads	4/4/24	Not Started
<b>Action Step 1</b>	Share YIR and Aspen data with teams	Admin/Grade Level Leads	2/2024	Not Started
<b>Action Step 2</b>	Determine the social-emotional need at each grade level	Admin/Grade Level Leads	2/2024	Not Started
<b>Action Step 3</b>	Identify a focus and a goal for the specific grade level	Admin/Grade Level Leads	3/2024	Not Started
<b>Action Step 4</b>	Implement the goal & reflect	Admin/Grade Level Leads	4/2024	Not Started
<b>Action Step 5</b>				Select Status

#### SY25-SY26 Implementation Milestones

**SY25 Anticipated Milestones** Grade level leads and teachers be more involved in resprative practice work and cycle at the start of the year. Have more teaching staff attend the training so they have a deeper understanding of RP. Update grade level goals to meet the needs of the students.

**SY26 Anticipated Milestones** Continue to train staff with the goal of having 100% of the staff trained in RP. Update grade level goals to meet the needs of students.

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### Goal Setting

Resources:

#### Indicators of a Quality CIWP: Goal Setting

Each priority has both Practice Goals & Performance Goals reflecting end-of-year outcomes (numerical targets are optional and based on on applicable baselines and trend data).

Practice Goals, and at least 1 Performance Goal per priority, can be frequently monitored (reported 3X/year or more).

#### IL-EMPOWER Goal Requirements

For CIWP goals to fulfill IL-EMPOWER requirements, please ensure the following:  
 -The CIWP includes a reading Performance goal  
 -The CIWP includes a math Performance goal

Goals seek to address priorities and opportunity gaps by embracing the principles of [Targeted Universalism](#). There is consensus across the team(s) responsible for meeting the goals that the goals are ambitious and attainable based on anticipated strategies and unique school contexts. Goals are reviewed and adjusted with most-current data sources, including MOY and EOY. Schools designated as Comprehensive or Targeted Support by ISBE meet specified IL-EMPOWER goal requirements.

The goals within the reading, math, and any other IL-EMPOWER goals include numerical targets  
 -Schools designated as Targeted Support identify the student groups named in the designation within the goals above and any other IL-EMPOWER goals

### Performance Goals

Specify the Goal 🏆	Can this metric be frequently monitored?	Metric	Student Groups (Select 1-2)	Numerical Targets [Optional] 🏆			
				Baseline 🏆	SY24	SY25	SY26
The number of Youth Intervention Referrals (YIR) originating in the classroom as the location of the incident will be reduced by 10% as evidenced in the EOY YIR data.	Yes	Other	Overall	EOY SY23= 37.9% 9.11.23= 36.4%			
			Students with an IEP	EOY SY23= 28.2% 9.11.23= 27.3%			
	Select Answer	Select Metric	Select Group or Overall				
			Select Group or Overall				

### Practice Goals

Identify the Foundations Practice(s) most aligned to your practice goals. 🏆

Specify your practice goal and identify how you will measure progress towards this goal. 🏆

	SY24	SY25	SY26
C&I:2 Students experience grade-level, standards-aligned instruction.	Staff will create a Tier 1 restorative school climate that focuses on building a strong sense of community and positive relationships amongst all community members. Progress will be measured in teachers engaging in PD and learning and implementing the practices.	The use of restorative conversations will be led by lead staff. Lead staff are familiar with behavioral de-escalation strategies and use them to determine the appropriate moment for implementation of a restorative process.	All staff take ownership of the restorative process and use restorative conversations. All staff are familiar with behavioral de-escalation strategies and use them to determine the appropriate moment for implementation of a restorative process.
Select a Practice			
Select a Practice			

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## SY24 Progress Monitoring

Resources: 🚀

Below are the goals for this Theory of Action that were created above. CIWP Teams will use this section to progress monitor the goals on a quarterly basis.

### Performance Goals

Specify the Metric	Metric	Student Groups (Select 1-2)	Baseline	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
The number of Youth Intervention Referrals (YIR) originating in the classroom as the location of the incident will be reduced by 10% as evidenced in the EOY YIR data.	Other	Overall	EOY SY23= 37.9%		Select Status	Select Status	Select Status	Select Status
		Students with an IEP	EOY SY23= 28.2%		Select Status	Select Status	Select Status	Select Status
	Select Metric	Select Group or Overall			Select Status	Select Status	Select Status	Select Status
		Select Group or Overall			Select Status	Select Status	Select Status	Select Status

### Practice Goals

### Progress Monitoring

Identified Practices	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
C&I:2 Students experience grade-level, standards-aligned instruction.	Staff will create a Tier 1 restorative school climate that focuses on building a strong sense of community and positive relationships amongst all community members. Progress will be measured in teachers engaging in PD and learning and implementing the practices.	Select Status	Select Status	Select Status	Select Status
Select a Practice		Select Status	Select Status	Select Status	Select Status
Select a Practice		Select Status	Select Status	Select Status	Select Status

If Checked:  
Complete  
IL-Empower  
Section below

**Our school receives school improvement funding through Title I, Part A, 1003 (IL-Empower)**

This CIWP serves as your School Improvement Plan, which is required for schools in school improvement status (comprehensive or targeted) as identified by the Illinois State Board of Education (ISBE). The following section, "IL-Empower," addresses grant requirements, assurances, and alignment across your CIWP, grant budget, and state designation.

If Checked:  
No action needed

**Our school DOES NOT receive school improvement funding through Title I, Part A, 1003 (IL-Empower).  
(Continue to Parent & Family Plan)**



<input type="text" value="Select a Goal"/>					
<input type="text" value="Select a Goal"/>					
<input type="text" value="Select a Goal"/>					

## Parent and Family Plan

If Checked:	<input checked="" type="checkbox"/>	<b>Our school is a Title I school operating a Schoolwide Program</b> This CIWP serves as your comprehensive Title I plan, which is a federal requirement for every Title I school operating a schoolwide program. As outlined in the federal legislation, this plan must be reviewed on at least an annual basis, and it must be made available to the district, parents, and the public. The following section, "Title I Schoolwide Programs and Parent Involvement," addresses the federal Title I requirements around meaningful parent and family involvement in developing and implementing Title I schoolwide programs.
Complete School & Family Engagement Policy, School & Family Compact, and Parent & Family Engagement Budget sections		
If Checked:	<input type="checkbox"/>	<b>Our school is a non-Title I school that does not receive any Title I funds. (Continue to Approval)</b>
No action needed		

### SCHOOL & FAMILY ENGAGEMENT POLICY

ESSA, Title I, Part A law requires schools to develop a parent and family policy that reflects their commitment to develop best engagement practices and maximizes meaningful consultation. Checking the boxes below indicates that your school understands and complies with each requirement listed.

- The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also hold an annual Title I PAC Organizational meeting at which 4 PAC officers are elected and monthly meeting dates are identified. The school will also offer parental and family engagement meetings, including monthly school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend.
- At the request of parents, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate, as appropriate, in decisions about the education of their children.
- Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading.
- Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks.
- Schools will assist parents of participating ESSA Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments, including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators.
- Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with their children to improve their academic achievement, and to encourage increased parental involvement.
- Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate, and work with parents and family as equal partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members.
- Schools will, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with other federal, state, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children.
- Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language.


### SCHOOL & FAMILY COMPACT

Your school shall jointly develop, with parents, a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. Checking off the statements below indicates your school will develop a compact that complies with each requirement. Compact statements will be housed at the school and shared with all parents.

- The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards.
- The school will hold parent-teacher conferences.
- The school will provide parents with frequent reports on their children's progress.
- The school will provide parents reasonable access to staff.
- The school will provide parents, as appropriate, opportunities to engage in and volunteer with school activities.
- The parents will support their children's learning.
- The students will share the responsibility for improved student academic achievement by engaging in behaviors such as good attendance, positive attitude, and class preparation, among others.

### PARENT & FAMILY ENGAGEMENT BUDGET

The overarching goal for Title I Parent & Family Engagement funds is to increase student academic achievement through parental and family engagement and supporting skills development. In the box below, identify the academic priority areas around which your parent engagement & skills development will be aligned. As a reminder, use of your funds must occur in consultation with parents.

The academic priority areas stem from our two priorities identified in our CIWP. During our parent feedback sessions they indicated wanting to know more about the MTSS process and interventions. In addition, they want to continue the learning on restorative practices and healing centered approaches in a school community. Learning about these concepts will help the parents support their children. 

In order to maintain compliance with the use of Title I Parent & Family Engagement funds, please review and check each box below to indicate that your school understands and complies with the requirements following. We will...

- Spend Parent & Family Engagement Funds in a timely manner (Average 10%/month)
- Collaborate with parents, prioritizing PAC officers, to decide on Title I expenditures
- Assure that funds impact the majority of parents or focus on parents with students most at academic risk
- Provide up to date monthly fund reports to PAC officers
- Maintain a binder with the original documents related to PAC meetings, presentations, fund expenditures and other evidence of collaboration
- Provide support to PAC officers including but not limited to consultation about fund usage, meeting set-up, information dissemination, and organizational support